

# Annual Report

20



25

# Table Of Contents

Mission & Vision	03
Leadership Reports	04-07a
Highlights	07b - 09
Teams	10
Stephanie's Story	11
Message Series	12

Seeking truth.  
Finding faith.  
Following Christ.

## Mission

Friendship Church's mission is to **reach** the community with the life-changing message of Jesus Christ, **teach** that the Bible is relevant to everyday life, and **connect** individuals in vital relationships to **love God and serve others**.

## Vision

Seeking truth.  
Finding faith.  
Following Christ.



**Reach**



**Teach**



**Connect**



**Love God & Serve**

# Pastors' Report



For the past few years, The Drive Team has selected a directional Bible verse each year. The 2025 Bible verse was: **Be devoted to one another in love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer.**

## **Romans 12:10-12**

As Pastor and a leader of Friendship Church, it has been incredible to see how Friendship has lived into this verse.

I saw first hand how our church has been **“devoted to one another in love.”** Visiting and praying for sick brothers and sisters in the hospital, delivering meals to new parents, and helping with those in need.

We saw a record number of people go through Rooted and become active in Life Groups. It's in these places where **“spiritual fervor”** and **“zeal”** increase. There were also WINS in people **“serving the Lord.”** In September, we launched ***Get in the Game***, and it was a win! We have 33 new volunteers now serving with 6 more in process. We have additional help in all six originally requested areas (Kids, YTH, Facilities, Connection, Worship Arts, & Life Groups) along with a few other areas (like photography and prayer) that we didn't even ask for. The most noticeable and immediate improvement was the overwhelming response to Friendship Kids with 17 new people serving!

***Made For More*** was introduced in the Fall. MFM is a discipleship and capital campaign to accomplish the goals I outlined last year to make room and remove hurdles for growth. MFM has four categories of focus: Sanctuary, Outdoor, Lobby, Missions, and a stretch goal of Mortgage Reduction. We received pledges to fulfill the first four focuses. We have already funded one of the two mission projects as well as added additional parking which was one of the two projects under Grounds.

There is still time to pledge and give towards the stretch goal of reducing the mortgage. You can still pledge, give, and learn more about MFM:

[friendshipchurchinfo.com/madeformore](http://friendshipchurchinfo.com/madeformore)

Scott Petersen  
Lead Pastor



# Trustee's Report

The Trustees Team supports our church by acting as stewards of the resources of Friendship Church. It includes any legal, financial and facility matters as well as leading development of an annual capital budget. Our team was focused primarily on maintaining the grounds and buildings.

In 2025, our team continued to support Friendship Church by:

- New coffee makers in the kitchen
- Spring and Fall cleanup days with air filter changing
- Clean up area around garage and creation of gravel pad for extra parking and vehicle storage
- New folding chairs for events
- Lobby light replacement to all LED lights for brighter space and annual savings.
- New towel dispensers in bathrooms
- Removal of playscape
- Cut the trees on the west side of the main entrance
- Maintained landscaping and snow removal contract and salting walk ways

## *Members of the 2025 Trustee Team:*

Mike Lowe (chair), Joel Masdine, Peter Shultz (Secretary) Mike Diponio, Nick Suchezyk, Garry Ball, Jolene Royer

Special Thanks to outgoing members: Jolene Royer, Mike Diponio, Mike Lowe (chair)

# Personnel Team Report

The Personnel Team (PT) supports the congregation and staff of Friendship Church by providing guidance and support for employment-related decisions and activities. We establish and promote policies and processes that meet our legal, ethical and practical responsibilities as an employer.

In contrast to the last few years, there were no staffing changes in 2025. The team's work was limited to its routine responsibilities listed below.

- Support staff in prayer
- Review ministry goals for each staff member
- Maintain the Employee Handbook and supporting programs
- Ensure all employee-related policies are in line with federal, state and local laws
- Submit a budget for staff compensation

## Members of the 2026 Personnel Team

Mike Bednarz, Lisa Conrad, Jean Eberts, Toby Liedel, Johnnie Marmion, Angie Masinde, Jaime ShinHee Lee, Sally Whipple

Special thanks to outgoing members: Rex Tubbs (Chair), Jason Little and Deise Schofield.

# Drive Team Report

The Friendship Church Drive Team (DT) functions primarily as discerners and guardians of the organization. Our main objective is to protect and project the theology, direction, vision and mission of Friendship Church, and act as a sounding board and feedback loop for the pastoral team.

While the depth and breadth of the topics discussed by the DT is expansive, the following are some of the key issues we tackled this past year:

- The Drive Team developed and implemented the “Made for More” stewardship campaign with emphasis on 5 specific areas to accommodate continued growth, from upgrading our worship experience, to providing a commitment to our mission partners in Guatemala and Uganda.
- Support of the Pastoral Team: throughout the year, we reviewed a number of pastoral policies/ issues impacting the church, such as baptism, staff relatives HR policy, bylaw and org chart redesign and budgeting direction.
- FEMA Grant: Friendship Church applied for and was granted a FEMA grant in 2024 to make the church more accessible for use during an emergency. Accessing those funds during the change of government and the government shutdown was challenging to say the least! We have now got back on track and will be implementing many of these projects in 2026.

As a church family and followers of Jesus, we all have the opportunity to impact our community,

our country and the world with the life-altering message of Jesus Christ. God has brought together this wonderful community of faith we call Friendship Church, and we feel that we are uniquely positioned to fulfill His message, through His people, to be a light in a dark world! We see and celebrate the amazing ways that God is doing every day in our hearts and in our lives!

Thanks to all, and to Him be the glory!

Members of the 2025 Drive Team:

Gerry King (Chair), Ed Brown (Secretary), Mike Hall (Vice Chair), Scott Petersen, Laura May, Lee Ann Kowalski, Mark Lewis, Brandon Goble

Special thanks to outgoing members: Brandon Goble, Ed Brown, Laura May

# Membership Report

171 Members

6 New Members added.

13 members withdrew their membership

(self removal because of: moving, attending another church,  
or no longer attending any church)

0 went home to be with the Lord.

Cindy Fader, Ministry Administrator

# Ministry Highlights

Mega Kids Camp

Easter Jam

Fellowship Events

Fall Kickoff, Fall Fest,  
Soupbowl, Game Nights

Mission Trips

Guatemala  
Uganda

Mission City  
Kids Christmas Gifts

Mission City Day Camp

FC Youth  
Winter Retreat

FC Youth  
Mission Trip to PA

# 2025 Stats

## Vision Highlights

Because of your support, Friendship Church was able to do more this year than any previous year before! None of this would be possible without YOU!

**120+** People Serving  
120+ people regularly serving, using their time and gifts.

**1650** Meals Served  
1650 warm meals were prepared for the individuals at Mission City in Brightmoor, Detroit

**187** Average Weekly Attendance

**7** Baptisms  
7 people were water baptized

**138** Life Groups  
138 people in Life Groups



# Financial Blessings Highlights

## \$512K

Total \$ Gifts

## 155

Reoccurring Givers

## \$16K

Giving Exceeded Expenses

## \$41K

Amount given to Missions, Outreach, and Benevolence. 8% of budget

## \$160K

Cash in the bank

*General Fund (Operating) 71K*

*Made For More (Capital Campaign) 53K*

*Designated Funds 36K*

## -\$709K

Liabilities (Mortgage)

Mtg balloon/refi in June 2027 w/ current rate of 4%

\* All Totals are rounded.



Thank You For Your Generosity!

# Staff Team

## *Equipping God's People*

- Scott Petersen - Lead Pastor
- Brian Welton - Worship Pastor
- Mike Royer - Next Gen and Discipleship Pastor
- Cindy Fader - Ministry Administrator
- Mackenzie Howes - Kids Director
- Nolan Pepper - Janitorial

# Ministry Leaders

## *Leading Dream Teams*

- Connections - Chris & Kristen Schill
  - Coffee Team - Garry & Dee Ball
  - Greeting Teams - Chris & Kristen Schill
- Fellowship - Taylor Schultz
- Women's Ministry - Jennifer Petersen
- Mens Ministry - Open
- Outreach - Cindy Fader
- Safety and Security - Jim Baker
- Prayer - Willian Nganongo & Johnnie Marmion
- Personnel - Sally Whipple
- Trustees - Joel Masinde
- Drive Team - Gerry King
- Finance - Ron Fair



# Faith Stories



## Stephanie Dusseau

Stephanie's faith can be likened to a roundabout. She grew up knowing the Lord and attending church, yet as a young adult she veered from a close relationship with Him and wandered choosing not to follow His path. During that season, she endured health issues and was told she could never have children. In a deep place of uncertainty she met her fiancé, and began to plan a life together believing that motherhood might never be part of her story. But God had other plans.

Unexpectedly, Stephanie became pregnant, and the birth of her daughter, Tessa, now three years old and deeply loved, completely changed her perspective on life and faith. Knowing that only God could have brought about Tessa's conception and birth, Stephanie began earnestly seeking Him with a new heart. After giving her life fully to Christ, she found a church home at Friendship Church, where she was baptized, joined the church, and immediately stepped into serving wherever she was needed. Stephanie is currently serving in Friendship Kids and is very excited to be going on the March Guatemala Mission Trip.

Stephanie has a deep love for caring for others and has been continually amazed by how God has both used her and faithfully provided for her since she surrendered her life to Him. Grateful and expectant, she lives with joy and anticipation, trusting that God has made her for more and eagerly awaiting what He will do next.

# 2025 Message Series

