

# Next Gen Pastor

## Job Description



Friendship Church believes that developing, supporting and discipling young, fully devoted followers of Jesus is a crucial part of our ministry. We are a team-oriented, risk-taking, hard-working, excellence-driven, creatively oriented and Jesus-focused church that strives to help all people take next steps towards and with God.

Our mission is to reach our community with the life-changing message of Jesus Christ; teaching that the Bible is relevant to everyday life; equipping individuals through vital relationships to love God and serve others.

### **JOB SUMMARY**

While the Next Gen Pastor will be expected to support all the programs at Friendship Church, the primary focus will be students (middle school and high school), their families, and young adults (college age and beyond). The Next Gen Pastor will create, lead, and oversee a ministry plan of exciting and challenging programs designed to attract, retain, and engage young people and encourage spiritual growth.

Additional responsibilities will be determined in agreement with the Lead Pastor and could include oversight of adult Life Groups, supervising visitor welcome and assimilation activities, and/or managing communication content, format and distribution.

The information in this document is intended to describe the general nature and level of work to be performed and is not an exhaustive list of all responsibilities, duties and skills required.

### **JOB REQUIREMENTS**

The successful candidate must

- Exhibit a personal, strong and dynamic relationship with Jesus Christ
- Be able to fully commit to the beliefs, mission, vision and values of Friendship Church. (Friendship is a non-denominational church with roots in the Wesleyan tradition.)
- Be gifted, enthusiastic, and proven in student ministry with:
  - Experience planning, organizing, leading and guiding complex projects and activities.
  - Passion for reaching lost/unchurched young people and for discipleship.
  - Proficiency and enthusiasm about teaching Scripture in a way that is Biblically sound and culturally relevant to young people.
- Demonstrate communication and people skills that foster trust with students and families.
- Be willing to work a flexible schedule based on program and student ministry needs.

Proficiency in technology (social, video, website, graphic design etc.) is highly desirable.

### **PRIMARY JOB DUTIES**

- Student Ministry (approximately 70%-time commitment)
  - Create and lead or oversee ministry plans for middle and high school students.
  - Ensure that the student ministry plan includes a mix of activities that
    - Are engaging, exciting, relevant and appropriate for each age group.
    - Incorporate worship, prayer, Bible teaching, fellowship, and evangelism.
  - Invest in students through prayer, relationship building and spiritual guidance.
  - Recruit and develop adult volunteers to support students and programs.
  
- Young Adult Ministry (approximately 5%-time commitment)
  - Provide leadership and oversight to young adult ministry.
  - Support and mentor ministry volunteers
  
- Leadership or oversight of one or more programs (approximately 25%-time commitment)
  - Adult Life Groups (including Rooted)
  - Assimilation/Next Steps (Visitor processes, Meet & Greet, New Member)
  - Communication (social, video, graphic design, website, signs, content: text & emails)
  
- Personal Spiritual Development
  - Maintain a regular program of study for the purpose of personal spiritual growth, increased knowledge and skill development to enhance ministries.
  - Complete participation in a Rooted group.
  
- Other duties as assigned.

### **WORKING RELATIONS**

- Works closely with and is directly responsible to the Lead Pastor.
- Collaborates with staff members in planning and coordinating programs and events.

### **STATUS**

- Regular, Full Time Employee, FLSA exempt position
- Hours – 32 or more hours per week

## **Next Gen Pastor Application Process**

Please send a resume and cover letter to [jobs@friendshipchurchinfo.com](mailto:jobs@friendshipchurchinfo.com) and visit <http://friendshipchurchinfo.com/jobs> for additional information.

Friendship Church is situated in a community that highly values kids and students. Canton/Plymouth has an award-winning high school campus with over 8000 students located just 2 miles north of our campus.

Our Student Ministry currently serves an average of 10-20 Middle School and High School students and has a volunteer team of 6 adults. Our Young Adult Ministry averages between 10-25 young adults.

Friendship is an independent non-denominational church. To learn what we believe, visit <https://friendshipchurchinfo.com/new-here/>